

**KETERBUKAAN INFORMASI
KEPADA PEMEGANG SAHAM
INFORMATION DISCLOSURE TO
THE SHAREHOLDERS**

Merujuk pada Pasal 43A Peraturan Otoritas Jasa Keuangan Nomor 14/POJK.04/2019 tentang Perubahan atas Peraturan Otoritas Jasa Keuangan Nomor 32/POJK.04/2015 tentang Penambahan Modal Perusahaan Terbuka dengan Memberikan Hak Memesan Efek Terlebih Dahulu ("POJK No.14/2019") dan Surat Edaran Bursa Efek Indonesia Nomor SE-00002/BEI/03-2020 tanggal 2 Maret 2020 perihal Tata Cara Pelaksanaan Program Kepemilikan Saham ("SE BEI Nomor SE-00002/BEI/03-2020"), dengan ini diumumkan bahwa PT TBS Energi Utama Tbk ("Perseroan") akan melaksanakan Penambahan Modal Tanpa Hak Memesan Efek Terlebih Dahulu ("PMTHMETD") dalam rangka pelaksanaan Program Kepemilikan Saham Manajemen dan Karyawan ("Program MESOP"), dengan detail sebagai berikut:

Referring to Article 43A of the Financial Services Authority Regulation No.14/POJK.04/2019 concerning Amendments to the Financial Services Authority Regulation No.32/POJK.04/2015 concerning Capital Increases in Public Companies with Pre-emptive Rights ("POJK No. 14 /2019") and Indonesia Stock Exchange Circular Letter Number SE-00002/BEI/03-2020 dated March 2, 2020 regarding Procedures for the Implementation of the Share Ownership Program ("IDX Circular Letter Number SE-00002/BEI/03-2020"), it is hereby announced that PT TBS Energi Utama Tbk (the "Company") will implement Capital Increase Without Pre-emptive Rights ("PMTHMETD") in relation to the implementation of the Company's Management and Employee Stock Option Program ("MESOP Program"), with the following details:

Program MESOP MESOP Program	Jumlah Saham Number of Shares	Periode Pelaksanaan Exercise Period	Harga Pelaksanaan Exercise Price
Tahap II Periode IV <i>Phase II Period IV</i>	19.750.283 saham <i>19,750,283 shares</i>	21 – 29 Mei/ <i>May</i> 2026	Rp450,-/ Saham/ <i>Share</i>
Tahap III Periode III <i>Phase III Period III</i>	22.472.431 saham <i>22,472,431 shares</i>	21 – 29 Mei/ <i>May</i> 2026	Rp258,-/ Saham/ <i>Share</i>
Tahap IV Periode II <i>Phase IV Period III</i>	19.887.330 saham <i>19,887,330 shares</i>	21 – 29 Mei/ <i>May</i> 2026	Rp310,-/ Saham/ <i>Share</i>

Demikian pengumuman ini disampaikan untuk memenuhi ketentuan POJK No.14/2019 dan SE BEI Nomor SE-00002/BEI/03-2020.

This announcement was submitted to comply with the provisions of POJK No.14/2019 and IDX Circular Letter Number SE-00002/BEI/03-2020.

Jakarta, 12 Mei/ *May* 2026
PT TBS Energi Utama Tbk
Direksi Perseroan/ *The Company's Board of Directors*